

**BANTHAM
BOARDRIDERS**



**DEVON
UK**

SAFEGUARDING

Bantham Boardriders Club

4th March 2024

Introduction

This Safeguarding Policy sets out the procedures and guidelines for safeguarding children and vulnerable adults in Bantham Boardriders Club. It is intended to promote a safe and inclusive environment where all participants can enjoy the sport of surfing and related activities without fear of harm or abuse.

Definitions

For the purposes of this policy, the following definitions apply:

Child: anyone under the age of 18 years

Vulnerable adult: any person aged 18 years or over who is or may be in need of community care services by reason of mental or other disability, age, illness, or other circumstances

Scope

This policy applies to all members, volunteers, coaches, staff, and contractors working with Bantham Boardriders Club and to all participants in our activities. It covers all aspects of safeguarding, including but not limited to:

1. Preventing abuse or harm to children or vulnerable adults
2. Responding to concerns about abuse or harm
3. Reporting and recording incidents or concerns
4. Providing support to those affected by abuse or harm
5. Promoting awareness and understanding of safeguarding issues
6. Responsibility for Safeguarding

Bantham Boardriders Club management committee is responsible for ensuring that this policy is implemented and reviewed regularly. The committee has appointed a designated safeguarding officer (DSO) who is responsible for promoting and overseeing the implementation of this policy. All members, volunteers, coaches, staff, and contractors have a responsibility to adhere to this policy and to report any concerns or incidents to the DSO.

Recruitment and Training

All members, volunteers, coaches, staff, and contractors working with Bantham Boardriders Club will be subject to appropriate recruitment checks, including Disclosure and Barring Service (DBS) checks where applicable.

All members, volunteers, coaches, staff, and contractors will receive regular safeguarding training to ensure that they understand their roles and responsibilities in relation to safeguarding.

Code of Conduct

All members, volunteers, coaches, staff, and contractors working with Bantham Boardriders Club will be required to adhere to a code of conduct which sets out the expected standards of behaviour when working with children and vulnerable adults.

The code of conduct will include guidance on appropriate behaviour, communication, and physical contact with children and vulnerable adults, and on the use of technology and social media.

Reporting Concerns

Anyone who has concerns about the welfare or safety of a child or vulnerable adult should report their concerns to the DSO as soon as possible.

If the DSO is not available, concerns should be reported to another member of the management committee.

Concerns can be reported verbally or in writing and will be treated in confidence.

Responding to Concerns

The DSO will ensure that all concerns are taken seriously and responded to appropriately.

The DSO will follow Bantham Boardriders Club safeguarding procedures which may include contacting the relevant authorities such as the police or social services.

If a child or vulnerable adult is in immediate danger, the DSO should contact the emergency services.

Recording and Reporting Incidents

All concerns and incidents relating to safeguarding should be recorded and reported to the DSO.

Records should be kept confidentially and securely, in accordance with data protection legislation.

Support for Those Affected

Bantham Boardriders Club will provide support to anyone affected by abuse or harm, including children, vulnerable adults, and their families.

Bantham Boardriders Club will ensure that appropriate referrals are made to external agencies where necessary.

Review

This policy will be reviewed annually and updated as necessary to reflect changes in legislation and best practice.

Conclusion

As a surf club we take our responsibility to safeguard our members seriously. We are committed to promoting the welfare of all our members, especially children and vulnerable adults, and will take all necessary steps to prevent harm and ensure their safety. Our policies and procedures are designed to meet the highest standards of safeguarding and reflect our commitment to providing a safe and secure environment for everyone who participates in our coaching programs.

Code of Ethics and Conduct

Sports coaching, alongside other staff and volunteers, help the development of individuals through improving their performance.

This is achieved by:

1. Identifying and meeting the needs of the individuals
2. Improving performance through a progressing programme of safe, guided practice, measured performance and/or competition.
3. Creating an environment in which individuals are motivated to maintain participation and improve performance.

I, as a coach, comply with the principles of good ethical practice as listed below:

1. I respect the rights, dignity and worth of every person and treat everyone equally within the context of their sport.
2. The well-being and safety of the performer is above the development of performance. I follow guidelines laid down by the Surfing England and hold appropriate insurance cover.
3. I vow to develop an appropriate working relationship with performers based on mutual trust and respect. I will not exert under influence to obtain personal benefit or reward.
4. I encourage and guide members to accept responsibility for their own behaviour and performance.
5. I hold up to date and nationally recognised governing body coaching qualifications.
6. I ensure that the activities I direct or advocate are appropriate for the age, maturity, experience and ability of the individual.
7. I will always clarify with members (and where appropriate their parents) exactly what is expected of them and what members are entitled to expect from me.
8. I vow to co-operate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, physiotherapist, psychologists) in the best interests of the member.
9. I will always promote the positive aspects of their sport (e.g. fair play, correct etiquette) and never condone rule violations or the use of prohibited substances.
10. I will always display high standards of behaviour and Appearance.

Date:

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Signed

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